

Modern slavery and human trafficking

What we are doing to tackle these issues.

getlivinggetlivinggetliving

We're not just changing renting for the better; we work positively with our residents (our customers), our suppliers and our investors to build and nurture neighbourhoods that create wider social value for local and surrounding communities.

As part of this, Get Living is committed to ensuring that modern slavery does not exist within our business or our supply chains.

Best known for East Village, the former London 2012 Athletes' Village, and with our neighbourhoods all within the UK our geographic risk of slavery and human trafficking is considered low, but we are not complacent.

Modern slavery policies

We require our suppliers, contractors and service providers to support anti-slavery initiatives and have implemented effective controls to mitigate the risk of slavery and human trafficking from occurring within our supply chains.

We have relationships with suppliers in the construction, cleaning and property maintenance industries, which is where we have identified our main slavery and human trafficking risk.

Due diligence processes

We take the following steps to minimise the risks:

- **Due diligence:**
Before a new supplier, contractor or service provider is approved, appropriate due diligence on the supplier is carried out. New suppliers are only approved once they have completed this due diligence process. Monitoring checks are carried out on an annual basis following onboarding.
- **Policies:**
For all suppliers operating under our contractual terms rather than the suppliers own, we include contractual clauses to ensure the supplier and any sub-contractors or sub suppliers comply with the law on anti-slavery and human trafficking.
- **Training:**
On induction, employees are briefed on the business obligations under the Modern Slavery Act 2015. We promote honesty and integrity in all business dealings and any instances of unethical behaviour or abuse of human rights, including modern slavery, are reportable through the Whistleblowing Policy.

Ongoing effectiveness

We will continue to monitor the effectiveness of the steps we have taken to prevent slavery or human trafficking from taking place in the business and our supply chains.

This statement is made on behalf of Get Living PLC and its subsidiaries in accordance with section 54(1) of the Modern Slavery Act 2015 (the "Act") and relates to the financial year ended 31 March 2020.



Signed

Rick de Blaby CEO

Get Living PLC
March 2020