

modern slavery and human trafficking.

What we are doing to tackle these issues.

getliving



Modern Slavery and Human Trafficking Transparency Statement

This statement was approved by the Board of Get Living PLC on 29 June 2023. It is made on behalf of Get Living PLC and its subsidiaries (together referred to as “Get Living”) and constitutes Get Living’s slavery and human trafficking statement for the financial year ended 31 December 2022.

Get Living offers people a better way to live and rent in neighbourhoods that are fit for the future. To do that, we work positively with our residents (our customers), our suppliers, our partners and our investors to create neighbourhoods that deliver wider social and economic benefits for the communities in which we operate.

As part of this, Get Living is committed to ensuring that modern slavery does not exist within our business or our supply chains.

We have almost 4,000 homes across three neighbourhoods in London and Manchester, including East Village, the former London 2012 Athletes’ Village. We believe our overall risk of slavery and human trafficking in both our own operations and in our immediate supply chain is low, but we are not complacent.

We have relationships with suppliers in the construction, cleaning and property maintenance industries, which is where we have identified our main slavery and human trafficking risk. Get Living has put in place policies and frameworks and takes actions which aim to prevent modern slavery and human trafficking in our supply chain. We operate with honesty and integrity and any instances of unethical behaviour or abuse of human rights, including modern slavery, are reportable through our Whistleblowing Policy.

We require our suppliers, contractors and service providers to support anti-slavery initiatives and have implemented controls to mitigate the risk of slavery and human trafficking from occurring within our supply chains.

Due Diligence Processes

We take the following steps to minimise the risk of slavery and human trafficking from occurring within our business and our supply chains:

- We undertake employment and identification verification checks as part of our hiring process.
- We require agencies who supply workers to carry out employment and identification verification checks.
- Before a new supplier, contractor or service provider is approved, appropriate due diligence is carried out. New suppliers must complete procurement questionnaires requiring them to state what steps they take to comply with the Modern Slavery Act 2015 or any other applicable laws and regulations on anti-slavery and human trafficking. They are approved only once they have successfully completed this due diligence process.
- Monitoring checks of supply categories we identify as higher risk (cleaning, temporary workers, furniture supply and trades used in fit-out of our properties) are carried out on an annual basis following onboarding.
- In our efforts to continually minimise the risk of slavery and human trafficking from occurring within our business and our supply chains, this year, Get Living has introduced modern slavery risk mapping during a workshop organised for our suppliers. We now ask our suppliers to disclose the countries they and their own suppliers source products and component products from. We require them to (i) not source any product or component product from a list of “red” countries we have identified as high risk and (ii) undertake annual modern slavery checks from a list of “amber” countries which we have identified as requiring caution.

Contractual Terms

- As part of our onboarding process, all our suppliers sign up to our statement of behaviours which includes commitments to responsible behaviours. All suppliers operating under our contractual terms have an obligation to ensure the supplier and any sub-contractors or sub-suppliers comply with laws and regulations on anti-slavery and human trafficking.

Ongoing Effectiveness

- We will continue to monitor the effectiveness of the steps we have taken to prevent slavery or human trafficking from taking place in the business and our supply chains.

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Rick de Blaby, CEO

For and on behalf of the Board of Get Living PLC
Date: 29th June 2023